



WHY SAFETY?

- Presentation for the national **OSHECCOM** meeting
- October 28, 2003
- AEE-200, Employee Safety Division



WHY SAFETY?

- HIDDEN COSTS OF EMPLOYEE ACCIDENTS
 - Hidden costs more than double the direct costs of accidents.
 - Estimates of indirect costs range from 1 to 53 times the direct costs.
 - Direct costs are just the tip of the iceberg.



WHY SAFETY?

- SAFETY PAYS !!

300 % RETURN ON INVESTMENT AND MORE !

- According to the American Society of Safety Engineers, the cost of preventing work-related injuries and illnesses is far less than the cost of correcting them.
- For every \$1 invested in a safety program, \$4 to \$6 is saved in future expenses.



WHY SAFETY?

- SAFETY PROGRAM BASICS

- Safety culture
- Safe behaviors
- A system
- Measurements
- Safety as a value, not just a priority



WHY SAFETY?

- HOW DO WE DO IT?
 - Benchmark the program
 - Emphasize senior management leadership
 - Communicate the safety message
 - Have a proactive hazard recognition program
 - Analyze every mishap and design ways to prevent recurrence
 - Ask for employee feedback
 - Reward safe work practices



WHY SAFETY?

- HOW CAN SENIOR MANAGERS HELP?
 - Learn about work injuries & costs.
 - Request that new injuries be reported to you.
 - Support managers in using SMIS.
 - Support your OSH POC.
 - Mention worker safety at every meeting.
 - Require safety training for all employees, appropriate to their work.